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May 12, 2021

VIA E-MAIL AND CERTIFIED MAIL

Mayor Ray Bourque
City of Broussard
310 East Main Street
Broussard, LA 70518

*RE: Summary of Investigation Of Complaint Of Taylor Jones
of Harassment by Chief Brannon Decou*

Dear Mayor Bourque:

This letter is to summarize our findings following our investigation on behalf of the City of Broussard into complaints by former Police Officer Taylor Jones as well as additional allegations presented in local news reports and others uncovered during the investigation. This investigation had its roots from March 29, 2021, the date that Taylor Jones brought his complaint to the Mayor's Office. That same day, our Firm was contacted by the Mayor to begin this investigation into the allegations. The Mayor as well as Police Department employees asked that individuals with information come forward to participate in the investigation, and multiple individuals volunteered to participate and be interviewed for the investigation.

The investigation included the review of documents produced by Mr. Jones and City personnel and the interview over several days of multiple individuals who volunteered to come forward. The summary of the investigation is that some of the Chief's activities were in violation of the City's harassment policy, improper, and not appropriate for a leader of the Police Department. Additionally, certain complaints concerning harassment were not pursued to conclusion by Police Department leadership. Further, some allegations arose through local news sources and in the investigation that were corroborated by information obtained through the investigation. We did not find any of the individual allegations against Police Department leadership, whether mentioned in the media or uncovered by the investigation, were illegal, although many violated the City's sexual harassment policy and did constitute unprofessional behavior and misconduct.

Certain corrective actions can resolve the improper conduct that came out of the investigation and decrease the likelihood of future improper conduct. At the Mayor's direction, a number of the corrective actions have already been taken and we are proceeding, with the Mayor's full approval, to initiate the other corrective actions.

Very truly yours,

BREAZEALE, SACHSE & WILSON, L.L.P.

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